

# Working Together for Better Services Scrutiny in Aberdeen City Council

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# So Today

- Where it all started
- How we did it
- Structure
- Our Reviews
- The Reports
- The Launches
- When things go wrong!
- Getting back on track

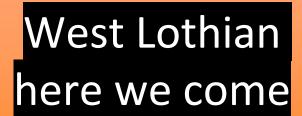


Aberdeen Housing Services Review Group

Working together for better services

#### Where it all started

- Started in 2004
- Changed in 2008
- 2010 Owners were allowed
- Provided training
- Study Visits







### The Structure

ABERDEEN CITY COUNCIL

Housing Service Review Group



Housing Performance & Budget Group



#### **Our Reviews**



**Housing Repairs** 

**Community Safety** 

Housing Management

Re Review of Repairs

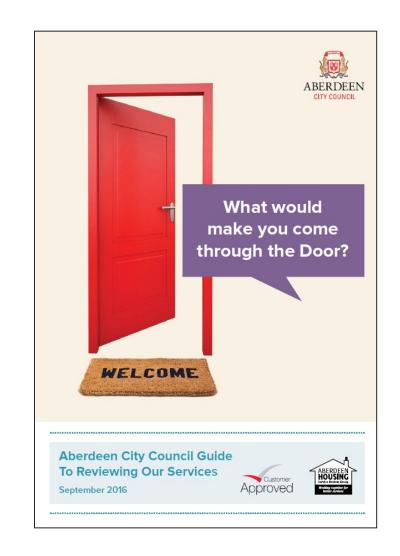
Feedback – Complaints and Compliments

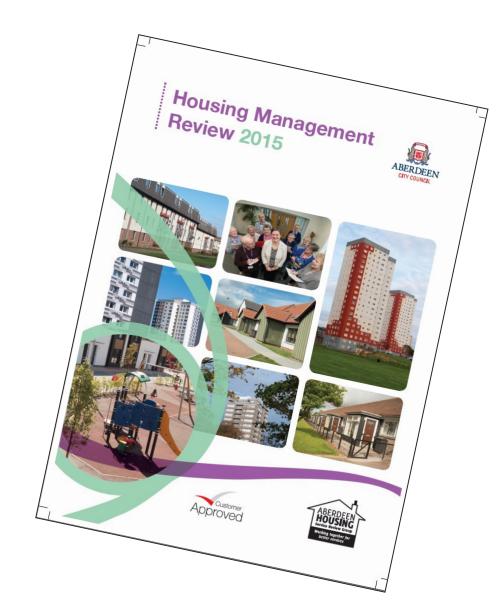
When it all went wrong! Asset Management













## The Launches











# When Things went Wrong



Massive impact on the Group as this was the first time, they had a negative service

Covid

First review on Teams

Members only on Telephone

Training online

Bye in from staff online

Service short staffed

Did not answer emails

Chief Officer got covid

Staff working from home

No answer to emails and invitations

Action plan

One staff member turned up to launch

# Getting back on Track



Massive impact on the Group moral as reviews had been seen as positive

New Chief Officer for Customer Experience

Chief Officer for Landlord

Service Manager for Landlord Services

Lunch with the Group

Said sorry

Transformation of Asset Management Service

Commitment to support the Group

Next Review has begun





#### What would make you Come through the door?



Buy in from the top and our services



Reviews seen as positive in the organisation



Recommendations of the Group built into service plans – 2way process



Services communicate with each other more



"What would make you come through the door"



Recognition for the Group & the Council



Reviews promoted by Group all over Scotland



Know how to deal with no buy in - negativity











Thank you from Carol & Fay

